

Diversity is a core value and a prime ingredient of everything we do as Dinsmore attorneys. We know that assembling teams of lawyers with diverse backgrounds and viewpoints is essential to the excellent service and results we provide our clients.

We are proud to offer a unique opportunity for a first-year law student to split their summer associate experience between Dinsmore and Humana. Based in Louisville, Humana is a healthcare industry leader, offering products and services that improve the health outcomes and lives of its customers. In 2024, Humana ranked No. 38 on the Fortune 500 list, making it the highest ranked Kentucky-based employer and one of the largest United States health insurance providers. The recipient will spend six weeks in person with Dinsmore's Louisville office and six weeks in person with Humana's Louisville-based Legal Department. In addition to the standard summer associate salary, the recipient will be awarded a scholarship of \$10,000, which will be paid at the conclusion of the twelve weeks, and will be assigned a Dinsmore mentor as a dedicated resource to assist with the recipient's professional development. We seek applicants with a strong record of academic or professional achievement, demonstrated leadership, and a meaningful commitment to diversity.

Interested first-year students must apply for this opportunity by January 31, 2025.

Please pass this information along to your students. We look forward to reviewing their applications.

Sincerely,

Marty R. Dunn

Diversity Council Chair

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2025 Humana-Dinsmore Scholarship Program

Dinsmore values and promotes diversity in the workplace, the legal profession, and the communities where we work and live. We are pleased to offer this Scholarship Program in partnership with Humana to law students who are members of groups traditionally under-represented in the legal profession and/or individuals who contribute meaningfully to diversity in their communities.

The recipient will have a salaried summer associate position at both Dinsmore and Humana. They will also receive a scholarship of \$10,000 (\$5,000 from Dinsmore and \$5,000 from Humana), to be paid at the conclusion of the 12 week program, and be assigned a dedicated mentor.



Summer Clerkship

The joint scholarship recipient will be a Summer Associate in Dinsmore's Louisville office for six weeks and also intern for Humana's Legal Department for six weeks. This position will be in person in Louisville.

Mentors

Dinsmore will assign an attorney mentor to the scholarship recipient to serve as a dedicated resource for professional development.

Eligibility

To be awarded this Dinsmore & Shohl LLP Diversity Scholarship, law students must meet the following criteria:

Applicant must attend an ABA-accredited law school as a first-year law student;

Applicant must have a record of academic and/or professional achievement;

Applicant must display leadership qualities through past work experience, community involvement, and/or student activities; and

Applicant may not accept a similar scholarship award from another law firm.

Deadline

First-year law students must submit applications by January 31, 2025.

Application

Interested candidates should complete and submit the attached application to:

Jennifer L. Stark

Director of Recruiting and Legal Personnel Dinsmore & Shohl LLP 255 E. Fifth Street, Suite 1900 Cincinnati, OH 45202 <u>dinsmore.legalrecruiting@dinsmore.com</u> (513) 977-8141 (fax)





2025 Humana-Dinsmore Scholarship Program

Name
Law School
Year of Graduation from Law School
Applicant Address
City/State/Zip
Phone (Home)
Phone (Cell)
E-mail Address
City/State/Zip Phone (Home) Phone (Cell) E-mail Address

Application Requirements:

Application form

Cover letter

Resume

Personal statement explaining your interest in the scholarship program and your experiences with, and commitment to, diversity (please limit to 500 words)

Official undergraduate transcript(s)

Official law school transcript (to be sent as soon as possible after grades are released and if possible, no later than January 31, 2025)

Complete & mail, e-mail or fax to:

Jennifer L. Stark

Director of Recruiting and Legal Personnel
Dinsmore & Shohl LLP
255 E. Fifth Street, Suite 1900
Cincinnati, OH 45202
dinsmore.legalrecruiting@dinsmore.com
(513) 977-8141 (fax)