



## More Opportunities

### HBCU Scholars Program

Dinsmore believes in creating an environment where everyone has equitable access to the best the firm has to offer. Through the Dinsmore HBCU Scholars Program, the firm seeks to recruit and mentor outstanding 1L students affiliated with Historically Black College and University schools. The scholarship recipient will participate in Dinsmore's 10-week summer associate program. Additionally, the chosen recipient will receive a \$10,000 scholarship and will be eligible for an opportunity to return for a second summer and as a first year associate with Dinsmore, following graduation.

#### The Dinsmore HBCU Scholars Program seeks:

- Scholars with strong interest in practicing and living in Charleston, WV; Chicago, IL; Cincinnati, OH; Columbus, OH; Dayton, OH; Denver, CO; Indianapolis, IN; Lexington, KY; Los Angeles, CA; Louisville, KY; Miami, FL; Pittsburgh, PA; San Diego, CA; Tampa, FL; Washington, D.C.
- Scholars who attend any of the six HBCU law schools (Howard University, North Carolina Central University, Florida A&M University, Southern University, Texas Southern University and the University of the District of Columbia) or any HBCU undergraduate or other graduate program.
- Scholars enrolled in an ABA-accredited law school with an anticipated graduation date of May 2027;
- Scholars with a strong record of academic or other achievement;
- Scholars who demonstrate an active commitment to diversity, equity and inclusion within their communities, through their professional and academic work, volunteerism, and/or other daily activities; and
- Scholars looking to enjoy the full Dinsmore experience by spending the entire summer with us.

#### Selection Criteria

- Current HBCU law student and/or any law student who has obtained an HBCU undergraduate or graduate degree;
- Demonstrates a meaningful commitment to equity, diversity, and inclusion;
- Academic achievement in college and law school;
- Excellent legal research and writing skills; and
- Demonstrates leadership qualities through school and/or community involvement.

#### Deadline:

First-year law students must submit applications by January 31, 2025. Please direct any questions regarding the Dinsmore HBCU Scholars Program to: [dinsmore.legalrecruiting@dinsmore.com](mailto:dinsmore.legalrecruiting@dinsmore.com)

## 2025 Dinsmore HBCU Scholars Program

Name \_\_\_\_\_

Law School \_\_\_\_\_

Year of Graduation from Law School \_\_\_\_\_

Applicant Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone (Home) \_\_\_\_\_

Phone (Cell) \_\_\_\_\_

E-mail Address \_\_\_\_\_

### Application Requirements:

- Application form
- Cover letter
- Resume
- Personal statement explaining your interest in private practice in general and at Dinsmore specifically (please limit to 500 words)
- Official undergraduate transcript(s)
- Official law school transcript (to be sent as soon as possible after grades are released and if possible, no later than January 31, 2025)

### Complete & mail, e-mail or fax to:

#### Jennifer L. Stark

Director of Recruiting and Legal Personnel  
Dinsmore & Shohl LLP  
255 E. Fifth Street, Suite 1900  
Cincinnati, OH 45202  
[dinsmore.legalrecruiting@dinsmore.com](mailto:dinsmore.legalrecruiting@dinsmore.com)

(513) 977-8141 (fax)

### Office Locations:

Please rank your top three office locations in order of preference below.

Charleston, WV	Los Angeles, CA
Chicago, IL	Louisville, KY
Cincinnati, OH	Miami, FL
Columbus, OH	Pittsburgh, PA
Dayton, OH	San Diego, CA
Denver, CO	Tampa, FL
Indianapolis, IN	Washington, D.C.
Lexington, KY	

### Notes:

Scholarship not available for candidates seeking to split a summer with another firm.

Immigration sponsorship is not available for this position, except in rare situations based on the firm's sole discretion. Applicants for U.S. based positions are eligible to work in the U.S. without the need for current or future sponsorship. Dinsmore does not sponsor for permanent residency. Any exceptions are based on the firm's specific business needs at the time and place of recruitment as well as the particular qualifications of the individual.